

# Equal Opportunity Policy

Villanova University is an Equal Opportunity Employer and encourages the recruitment of qualified candidates for student and employment positions. As a federal contractor, Villanova University has an Affirmative Action Plan which is overseen by the University's Affirmative Action Officer in the Department of Human Resources. The University encourages members of all diverse groups to seek employment with the University through the Human Resources Department.

Inquiries concerning equal opportunity policies may be referred to Mr. Raymond Duffy, the University Affirmative Action Officer and Vice President of Human Resources, who also serves as the University's Compliance Coordinator for Section 504 of the Rehabilitation Act, c/o Office of Human Resources, (610) 519-5135, [raymond.duffy@villanova.edu](mailto:raymond.duffy@villanova.edu).

See also [Non-Discrimination Policy](#) in the Student Handbook.